*492

—Scale of Wages in Force at Mines of Shawmut Mining Co.—

Under Scale Agreement Dated April 1st, 1920.

CLASS OF WORK.	No. 5		No. 10	No. 31	No. 42	No. 41	PROCTOR	RAMSAY	TYLER
—PICK MINING—									
Pick Mining Per Net Ton			No. 5					1.1431	
" " All Coal over 4'-0" " " "			1.1431						
" " " " 3'-0" & over " " "				1.1546	1.1546	1.1546	1.1546		1.1546
" " " " under 3'-0" " " "				1.2146	1.2146	1.2146	1.2146		1.2146
" " " " 2'-8" to 4'-0" " " "	1.2707	1.2707	1.2803						
" " " " 2'-6" to 2'-8" " " "	1.2507	1.2707	1.3103						
" " " " under 2'-6" " " "	1.2707	1.2707	1.3303 - 2'-4" & over						
Fire Clay Mining .7044 " " "			1.3603 - 2'-0" & over						
Bonus on Pick Coal Mining - None			1.3903 - under 2'-0"						
—MACHINE MINING—									
Machine Loading Net Ton	.6815	.7709 - Overall		.7925	.7925	.7925	.7925	.7709	.7925
Cutting & Scraping - Short Wall " "	.1763	.91 - 2'-0"-8"		.1938	.1938	.1938	.1938	.1716	
" " " Air & Breast " "	.2561	.84 - 2'-0"-8"		.2684	.2684	.2684	.2684	.2356	
Cutting " " " " "		.97 - 2'-0"-8"							
Scraping " " " " "		1.00 - under 2'-0"							
Cutting Short Wall " "									
Scraping " " " "									
Cutting & Loading " " " "	1.0578			.9863		.9863	.9863	.9485	.9863
" " " Air & Breast " "	1.1376			1.0609		1.0609	1.0609	1.0285	1.0609
Bonus on Cutting & Loading - None									
—YARDAGE & EXTRAS—									
Main Heading - Rib Per Yd.							1.40	.95	1.40
" " High - 5'-6" off Rail " "	5.39			4.33	4.33	4.33	4.33		
" " " 4'-6" " " " "	4.37								
" " Rock or Clay - 1" Thick " "								.103	
Air Course with Rock & Bony " "	1.97								
" " Without Rock " "	1.78			1.40	1.40	1.40	1.40		1.40
" " 4'-6" High with Rock " "				2.37					
" " with Bony " "				1.86					
" " Rock or Clay - 1" Thick " "							.09		.09
Cross Cuts " "									
" " " Rock or Clay - 1" Thick " "									
Rooms " " " " 1" " " "	.06			.069	.069	.069	.069		.069
Room Necks - 1st Switch Each	4.46							2.67	
" " - 2nd " "	2.84								
Clay Veins Per Ft.								2.27	
Heading Clay			.167						
Car Pushing in Rooms Per Ton	.0535	.0535	.0535	.0535	.0535	.0535	.0535	.0535	.0535
—INSIDE LABOR—									
Asst. Foreman 9 Hr. Day				6.06	6.06	6.06	6.06		
Driver 8 " "						.75		.75	.75
" Boy " " "									
Motorman " " "	.7625			.7625	.7625		.7625	.7625	
Spragger " " "	.75			.75	.75	.75	.75	.75	.75
Trapper " " "									
" or Flag Boy " " "						.397	.397	.397	
Tracklayer " " "	.75		.75	.75	.75	.75	.75	.75	.75
" Helper " " "				.721	.721	.721	.721	.721	
Roadcleaner " " "	.555					.595			
Rock & Timberman " " "	.75			.75	.75	.75	.75	.75	
Ditchman " " "								.75	
Brattiscman " " "									
Pumpman - Power " " "	5.77 - 12 Hr.							5.77 - 10 Hr.	
Lineman - Elec. " " "	.75			.75	.75		.75	.75	
" Helper - Boy " " "								.479	
Other Inside Labor " " "	.721			.721	.721	.721	.721	.721	.721
Cutter " " "							.7625	.7625	
Scraper " " "							.7317	.7321	
—OUTSIDE LABOR—									
Watch Boss 8 Hr. Day	6.15		6.00	6.15	6.15	6.15	6.15	6.15	
Tipple Boss " " "									
Coal Dumper " " "	.6775			.6775	.6775	.6775	.6775	.6775	.6775
Rock Dumper " " "	.675			.675	.675	.675	.675	.675	.675
Coal Cleaner - Mine Cars " " "	.675								
Car Dropper " " " " "	.6475			.6475	.6475	.6475	.6475	.6475	
Sealer " " "	.6475			.6475	.6475	.721	.721	.721	
Check Boy " " "				.397	.397	.397	.397	.397	
Coupler " " "				.675					
" Boy " " "				.397		.397		.441	
Oiler " " "				.675		.675		.605	
" Boys " " "	.397		.397		.397		.397	.397	
Coal Cleaner - R.R. Cars " " "	.685			.675	.675	.675	.675	.67	
Loaders - " " " " "	.666			.670	.670	.67	.67	.6475	
Car Dropper " " " " "	.6475			.675	.675	.675	.675	.675	
Dockman " " "								.6475	
Locomotive Trip Rider " " "						.6475			
Tramroadman " " "					.675	.675			
Sand Drier " " "				.675	.675			.575	
Blacksmith " " "	.721 - 9 Hr.		.721 - 9 Hr.	.6961 - 9 Hr.	.6961 - 9 Hr.	.75 - 9 Hr.	.736 - 9 Hr.	.75	
" " " " "									
" Helper " " "	.675								
Tool Dresser " " "						.685			
Pick Boy " " "								.479	
Car Repairer " " "	.685			.685	.685	.685	.685	.685	
" " " " "				.675 - 4 Hr.	.675 - 4 Hr.			.655	
Electrician - Helper " " "	.75							.7625	
Power Plant Engineer " " "	.75			.75	.75				
" " Fireman " " "				.70		.70	.75	.70	
House Carpenter 9 " "	.7025		.7025	.674	.674	.674	.674	.7187 - 8 Hr.	
Teamster 8 " "								.656	
Watchman 9 " "				.539	.539	.539			
Other Outside Labor 8 " "	.675			.675	.675	.675	.675	.675	
—MONTHLY MEN—									
Foreman	205.00			205.00	205.00	193.00	205.00	205.00	175.00
" Asst.	150.00							165.00	
Power Plant Engineer - Day								177.00	155.00
" " " Night								177.00	
" " Fireman								165.00	
Electrician	185.00			155.00			150.00	193.00	
Barn Boss			135.00			144.00		135.00	
Teamster	130.00			130.00		130.00	130.00	135.00	
Locomotive Engineer			155.00			155.00			
Sub-Station								150.00	
Watchman								85.00	
"								100.00	
Blacksmith & Machinist								200.00	

150 per Day effect. Aug. 16, 1920

IMAPS #15760