Scale of Wages in Force at Mines of Shawmut Mining Co.

Under Scale Agreement Dated Dec. 1 - 1919.

Class of Work.	No. 5	No. 8	No. 10	No. 31	No. 42	No. 41	Proctor	Ramsay
— Pick Mining —								
Pick Mining — Per Net Ton								.9796
" " All Coal over 4'-0" " " "								
" " " " 3'-0" & over " " "				.9911	.9911	.9911	.9911	
" " " " under 3'-0" " " "				1.0511	1.0511	1.0511	1.0511	
" " " " 2'-8" to 4'-0" " " "	1.0567	1.0567	1.0567					
" " " " 2'-6" to 2'-8" " " "	1.0867	1.0567	1.0567					
" " " " under 2'-6" " " "	1.1067	1.1067	1.1067					
Fire Clay Mining " " "			.5814					
Bonus on Pick Coal Mining	.0335	.0335	.0335	.0335	.0335	.0335	.0335	.0335
— Machine Mining —								
Machine Loading — Net Ton	.7563			.6673	.6673	.6673	.6673	.64477
Cutting & Scraping - Short Wall " "	.1517			.1007				.151
" " " Air & Breast " "	.7315			.3438	.3438			.311
Cutting " " " " "				.1308				
Scraping " " " " "				.1040				
Cutting Short Wall " "								
Scraping " " " "								
Cutting & Loading " " " "								.7987
" " " Air & Breast " "	.9878			.9111	.9111			.8587
Bonus on Cutting & Loading	.0198			.0198	.0198	.0198	.0198	.0198
— Yardage & Extras —								
Main Heading - Rib — Per Yd							1.33	.908
" " High - 5'-6" off Rail " "	5.13			4.17	4.17	4.17		
" " " 4'-6" " " " "	4.11	4.11	4.11					
" " Rock or Clay - 1" Thick " "							.0875	.0976
Air Course - With Rock & Bony " "	1.83							
" " Without Rock " "	1.71			1.33	1.33	1.33	1.33	
" " 4'-6" High with Rock " "				.925				
" " With Bony " "				1.77	1.70			
" " Rock or Clay - 1" Thick " "								
Cross Cuts - " "								
" " - Rock or Clay - 1" Thick " "								
Rooms - " " " " 1" " " "	.06			.0655	.0655	.0655	.0655	
Room Necks - 1st Switch — Each	4.74							.954
" " - 2nd " "	.970							
Clay Veins — Per Ft.								.915
Heading Clay			.154					
Car Pushing in Rooms — Per Ton	.04446	.04446	.04446	.04446	.04446	.04446	.04446	.04446
— Inside Labor —								
Asst. Foreman — 9 Hr. Day				5.77	5.77	5.77	5.77	
Driver — 8 " "						.717		.717
" Boys " "								
Motorman " "	.726			.726	.726		.726	.726
Sprogger " "	.717			.717	.717			.717
Trapper " "								
" or Frog Boys " "						.377		.377
Tracklayer " "	.717		.717	.717	.717	.717	.717	.717
" Helpers " "				.679	.679	.679	.679	.679
Roadcleaner " "	.490					.530		
Rock & Timberman " "	.717			.717	.717	.717	.717	.717
Ditchman " "								.717
Bratticeman " "								
Pumpman - Power " "	5.44 - 10 hr							5.44 - 10 hr
Lineman - Elec. " "	.717			.717	.717		.717	.717
Other Inside Labor " "	.679			.679	.679	.679	.679	
Lineman Helpers - Boys " "								.470
— Outside Labor —								
Weigh Boss — 8 Hr. Day	5.57		5.70	5.57	5.57	5.57	5.57	5.57
Tipple Boss " "								
Coal Dumper " "	.63			.63	.63	.63	.63	.63
Rock Dumper " "	.57			.57	.57	.57	.57	.57
Coal Cleaner - Mine Cars " "	.57							
Car Dropper " " " "	.596			.596	.596	.596	.596	.596
Sealer " "	.596			.596	.596	.596	.596	.596
Check Boy " "				.377	.377	.377	.377	
Coupler " "				.57		.57		
" Boys " "				.377		.377		.428
Oiler " "				.57		.57		.547
" Boys " "	.377		.377		.377		.377	.377
Coal Checker - R.R. Cars " "	.638			.57	.57	.57	.57	.671
Loaders - " " " "	.617			.671	.671	.671	.671	.596
Car Dropper " " " "				.57	.57	.57	.57	.677
Dockman " "								.596
Locomotive Trip Rider " "						.596		
Tramroadman " "					.57	.57		
Sand Drier " "				.57	.57			.513
Blacksmith " "	.695 - 9 hr		.695 - 9 hr	.666 - 9 hr	.666 - 9 hr	.717	.717	
" "	.57 - helper							
Tool Dresser " "						.638		
Pick Boy " "								.47
Car Repairer " "	.617			.638	.638	.638	.638	.638
" " " "								.60
Electrician - Helper " "	.717							.777
Power Plant Engineer " "	.717			.717	.717			
" " Fireman " "				.656		.650		.605
House Carpenter " "	.658		.658	.658 - 9 hr	.658 - 9 hr	.658 - 9 hr	.658 - 9 hr	
Teamster " "								.606
Watchman — 9 "				.488	.488	.488		
Other Outside Labor — 8 "	.57			.57	.57	.57	.57	.57
— Monthly Men —								
Foreman	205.00			205.00	205.00	205.00	205.00	205.00
" Asst.	150.00							154.00
Power Plant Engineer - Day								165.00
" " " Night								165.00
" " Fireman								155.00
Electrician	160.00			160.00			170.00	160.00
Barn Boss			175.00			135.00		175.00
Teamster	170.00			170.00		170.00	170.00	175.00
Locomotive Engineer			150.00			145.00		
Sub-Station "								147.00
Watchman								85.00
"								100.00
Blacksmith								200.00

IMAPS # 15859