

—SCALE OF WAGES IN FORCE AT MINES OF SHAWMUT MINING CO.—
 UNDER SCALE AGREEMENT DATED APRIL 30-1917.

#492.

CLASS OF WORK.	No. 5	No. 10	No. 31	No. 41	No. 42	RAMSAY	PROCTOR
—PICK MINING—							
Pick Mining Per Net Ton						\$0.31	
" " All Coal over 4'-0" " " "							
" " " 3'-0" & over " " "			\$146	\$146	\$146		
" " " " under 3'-0" " " "			\$746	\$746	\$746		
" " " 2'-8" to 4'-0" " " "	\$602	\$602					
" " " 2'-6" to 2'-8" " " "	9102	\$602					
" " " " under 2'-6" " " "	9302						
Fire Clay Mining " " "		4121					
—MACHINE MINING—							
Machine Loading Not Ton	6061		5171		5171	4975	
Cutting & Scraping - Short Wall " " "	1117		1292		1292	10	
" " " " " " " " " " " " "			2035		2035	1511	
Cutting " " " " " " " " " " " " "			1169		1169		
Scraping " " " " " " " " " " " " "			0569		0569		
Cutting Short Wall " " " " " " " " " " " " "							
Scraping " " " " " " " " " " " " "							
Cutting & Loading " " " " " " " " " " " " "							
" " " " " " " " " " " " " " " " " " "	7976		7209		7209	6486	
—YARDAGE & EXTRAS—							
Main Hoading - Rib Per Yd.							
" " " High - 5'-6" off Rail " " "	3.93	3.93	3.16	3.16	3.16	70	1.02
" " " 4'-6" " " " " " " " " " " " " "	3.15	3.15					
" " " Rock or Clay - 1' Thick " " "						92	0687
" " " " " " " " " " " " " " " " " " "							
Riv Course - With Rock & Bone " " "	1.40	1.40					
" " " Without Rock " " "	.93	.93	1.02	1.02	1.02		1.02
" " " 4'-6" High with Rock " " "			1.73				
" " " With Bone " " "			1.36	1.31			
" " " Rock or Clay - 1' Thick " " "							.05
Cross Cuts " " " " " " " " " " " " "							
" " " " " " " " " " " " " " " " " " "							
Rooms " " " " " " " " " " " " "			.05	.05	.05		.05
" " " (Car Pushing) " " " " " " " " " " " " "			0446	0446	0446		0446
Room Nocks - 1st Switch Each	3.25					1.95	
" " " 2nd " " " " " " " " " " " " "	2.07					1.65	
Clay Vains Per Ft.							
—INSIDE LABOR—							
Asst. Foreman 9 Hr. Day			3.66	3.66	3.66		
Driver 8 " " "				.45		3.60	
" " Boys " " " " " " " " " " " " "							
Motorman " " " " " " " " " " " " "	4625		4625		4625	3.70	
Spraggar " " " " " " " " " " " " "	.45		.45		.45	3.60	
Trapper " " " " " " " " " " " " "	2375	2375	2375	2375			
" " or Flag Boys " " " " " " " " " " " " "					2375	1.90	
Tracklayer " " " " " " " " " " " " "	.45	.45	.45	.45	.45	3.60	
" " Helpers " " " " " " " " " " " " "						3.37	
Roadcleaner " " " " " " " " " " " " "				3.48		3.37	
Rock & Timberman " " " " " " " " " " " " "	.45		.45	.45	.45	3.60	
Ditchman " " " " " " " " " " " " "						3.60	
Bratticeman " " " " " " " " " " " " "						3.60	
Pumpman - Power " " " " " " " " " " " " "						3.37	
Wipeman - Elec. " " " " " " " " " " " " "	.45		.45		.45	3.60	
Other Inside Labor " " " " " " " " " " " " "	.33					3.60	
—OUTSIDE LABOR—							
Wagon Boss 8 Hr. Day	3.75	3.07	3.75	3.75	3.75	3.75	
Tipple Boss " " " " " " " " " " " " "						3.60	
Coal Dumper " " " " " " " " " " " " "	3775		3775	3775	3775	3.02	
Rock Dumper " " " " " " " " " " " " "	325		325	325	325	2.78	
Coal Cleaner - Mine Cars " " " " " " " " " " " " "	325		325				
Car Dropper " " " " " " " " " " " " "	3475		3475	3475	3475		
Scaler " " " " " " " " " " " " "	3475		3475	3475	3475	2.78	
Checker Boy " " " " " " " " " " " " "	2375		2375	2375	2375		
Coupler " " " " " " " " " " " " "	325		325	325		2.00	
" " Boys " " " " " " " " " " " " "	2375		2375				
Oilier " " " " " " " " " " " " "	325		325	325		2.44	
" " Boys " " " " " " " " " " " " "		2375			2375	1.90	
Coal Cleaner - R.R. Cars " " " " " " " " " " " " "	37		325	325	325	2.96	
Loaders - " " " " " " " " " " " " "	37		37	37	37	2.78	
Car Dropper " " " " " " " " " " " " "	325		325	337	325	3.02	
Dockman " " " " " " " " " " " " "						2.60	
Locomotive - Trip Rider " " " " " " " " " " " " "				3475			
Tramroadman " " " " " " " " " " " " "			325	325	325		
Sand Drier " " " " " " " " " " " " "	.25				325	2.60	
Blacksmith " " " " " " " " " " " " "	.41	.41	.41	.415	.41	3.60	
" " " " " " " " " " " " " " " " " " "						3.32	
Tool Dresser " " " " " " " " " " " " "	386		386	386	386		
Pick Boy " " " " " " " " " " " " "						2.30	
Car Repairer " " " " " " " " " " " " "	386		386	386	386	3.08	
" " " " " " " " " " " " " " " " " " "						2.84	
Electrician - Helper " " " " " " " " " " " " "	421					3.70	
Power Plant Engineer " " " " " " " " " " " " "	3.60		3.60		3.60		
" " " Fireman " " " " " " " " " " " " "			.40	3947		3.20	
House Carpenter " " " " " " " " " " " " "						3.35	
Other Outside Labor " " " " " " " " " " " " "	.25						
—MONTHLY MEN—							
Foreman	115.00	115.00	120.00	125.00	115.00	115.00	125.00
" " Asst.	100.00					95.00	
Power Plant Engineer - Day						105.00	
" " " Night						105.00	
" " " Fireman						95.00	
Electrician	100.00		100.00		100.00	110.00	
Barn Boss		75.00		73.00		75.00	
Teamster	70.00		70.00			75.00	70.00
Locomotive Engineer		90.00		90.00			

I MAPS # 15855