Elbon & Shawmut

*492

Scale of Wages in Force at Mines of Shawmut Mining Co.

Under Scale Agreement Dated 4-1-20

Class of Work.		No. 5	8	10	No. 31	No. 42	No. 41	Proctor	Ramsay	
Pick Mining										
Pick Mining	Per Net Ton									
" " All Coal over 4'-0"	" "									
" " " " 3'-0" & over	" "									
" " " " under 3'-0"	" "									
" " " " 2'-8" to 4'-0"	" "	1.2707	1.2707	1.2707						
" " " " 2'-6" to 2'-8"	" "	1.2507	1.2707	1.2707						
" " " " under 2'-6"	" "	1.2707	1.2707	1.2707						
Fire Clay Mining	" "									
Bonus on Pick Coal Mining	None									
Machine Mining										
Machine Loading	Net Ton	.8915								
Cutting & Scraping - Short Wall	" "	[illegible]								
" " " Air & Breast	" "	.4961								
Cutting	" " " " "									
Scraping	" " " " "									
Cutting	Short Wall " "									
Scraping	" " " "									
Cutting & Loading	" " " "	1.0549								
" " " Air & Breast	" "	1.1276								
Bonus on Cutting & Loading	None									
Yardage & Extras										
Main Heading - Rib	Per Yd.									
" " High - 5'-6" off Rail	" "	5.34								
" " " 4'-6" " "	" "	4.34								
" " Rock or Clay - 1" Thick	" "									
Air Course with Rock & Bony	" "	1.90								
" " Without Rock	" "	1.75								
" " 4'-6" high with Rock	" "									
" " with Bony	" "									
" " Rock or Clay - 1" Thick	" "									
Cross Cuts -	" "									
" " - Rock or Clay - 1" Thick	" "									
Rooms - " " " " 1"	" "									
Room Necks - 1st Switch	Each	4.40								
" " - 2nd "	"	4.34								
Clay Veins	Per Ft.									
Heading Clay				.167						
Car Pushing in Rooms	Per Ton	.0535	.0535	.0535						
Inside Labor										
Asst. Foreman	9 Hr. Day									
Driver	8 " "									
" Boy	" " "									
Motorman	" " "	.467								
Spragger	" " "	.75								
Trapper	" " "									
" or Flag Boy	" " "									
Tracklayer	" " "	.75		.75						
" Helper	" " "									
Roadcleaner	" " "	.555								
Rock & Timberman	" " "	.75								
Ditchman	" " "									
Bratticeman	" " "									
Pumpman - Power	" " "	5.75 - 12 hr.								
Lineman - Elec	" " "	.75								
" Helper - Boy	" " "									
Other Inside Labor	" " "	.771								
Outside Labor										
Weigh Boss	8 Hr. Day	6.15		6.00						
Tippler Boss	" " "									
Coal Dumper	" " "	[illegible]								
Rock Dumper	" " "	.675								
Coal Cleaner - Mine Cars	" " "	.675								
Car Dropper " "	" " "	[illegible]								
Sealer	" " "	[illegible]								
Check Boy	" " "									
Coupler	" " "									
" Boy	" " "									
Oiler	" " "									
" Boys	" " "	.707		.707						
Coal Cleaner - R.R. Cars	" " "	.655								
Loaders - " "	" " "	.666								
Car Dropper " "	" " "									
Dockman	" " "									
Locomotive Trip Rider	" " "									
Tramroadman	" " "									
Sand Drier	" " "	.771 - 9 hr.								
Blacksmith	" " "			.771 9 hr.						
"	" " "									
" Helper	" " "	.675								
Tool Dresser	" " "									
Pick Boy	" " "									
Car Repairer	" " "	.666	.655							
" "	" " "									
Electrician - Helper	" " "	.75								
Power Plant Engineer	" " "	.75								
" " Fireman	" " "									
House Carpenter	" " "	.7075		.7075						
Teamster	" " "									
Watchman	9 " "									
Other Outside Labor	8 " "	.675								
Monthly Men										
Foreman		205.00								
" Asst.		150.00								
Power Plant Engineer - Day										
" " " Night										
" " Fireman										
Electrician		155.00								
Barn Boss				135.00						
Teamster		130.00								
Locomotive Engineer				155.00						
Sub-Station "										
Watchman										
"										
Blacksmith & Machinist										

I MAPS # 15853