Scale of Wages in Force at Mines of Shawmut Mining Co.

Under Scale Agreement Dated April 1 - 1916.

Class of Work		No. 5	No. 10	No. 31	No. 41	No. 42	Ramsay
Pick Mining							
Pick Mining	Per Net Ton						66916
" " All Coal over 4'-0"	" " "	66916	66916				
" " " 3'-0" & over	" " "			68411	68411	68411	
" " " under 3'-0"	" " "			74411	74411	74411	
" " " 2'-8" to 4'-0"	" " "	74467	(74467)				
" " " 2'-6" to 2'-8"	" " "	77167	74467				
" " " Under 2'-6"	" " "	79467	79467				
Fire Clay Mining	" " "		3437				
Machine Mining							
Machine Loading	Net Ton	5004		4163		4163	39167
Cutting & Scraping - Short Wall	" "	09744		105		105	09145
" " " Air & Breast	" "	16945		176		176	1258
Cutting	" " " "			101		101	
Scraping	" " " "			075		075	
Cutting	Short Wall " "						
Scraping	" " " "						
Cutting & Loading	" " " "						
" " " Air & Breast	" "	66944		59924		59924	3225
Yardage & Extras							
Main Heading - Rib	Per Yd.						57
" " High - 5'-6" w/ Rail	" "	3.15	3.13	2.53	2.53	2.53	
" " " 4'-6" " "	" "	2.52	2.52				
" " Rock or Clay - 1' Thick	" "						69
Air Course - With Rock	" "	1.12	1.12				
" " Without Rock	" "	75	75	82	82	82	
" " 4'-6" High with Rock	" "			1.39	1.00		
" " With Bony	" "			1.09			
" " Rock or Clay - 1' Thick	" "						46
Cross Cuts -	" "			82	82		
" " Rock or Clay - 1' Thick	" "						46
Room Necks - 1st Switch	Each	2.73				2.10	
" " 2nd "	"	1.74					1.64
Clay Veins	Per Ft.						1.32
Inside Labor							
Asst. Foreman	10 Hr. Day.	2.88		3.07	3.07	3.07	
" "	9 " "						2.98
" "	8 " "						
Machine Boss	8 " "						
Boss Driver	8 " "						
Driver	8 " "		347		2.7778		2.7778
" Boys	8 " "						2.10
" "	8 " "						
" "	8 " "						
" "	8 " "						
Motor Boss	8 " "						
Motorman	8 " "	347		2.7778		2.7778	2.98
Spragger	8 " "	33		2.442		2.442	2.77
Trapper	8 " "	226					
" or Flag - Boys	8 " "			1.25	1.25	1.25	1.25
Tracklayer	8 " "	3465	3465	2.772	2.772	2.772	2.77
" Helpers	8 " "	288					2.89
" "	8 " "						
Roadcleaner	9 " "						
"	8 " "	231					2.10
Rock & Timberman	8 " "	3465			2.772	2.772	2.77
Ditchman	8 " "						2.77
Bratticeman	8 " "			2.772			2.77
Pumpman - Power	12 " "			2.772	2.772		
" "	12 " "						
" "	10 " "	231					2.08
" & Piperman	8 " "			2.772			
" Hand	9 " "	208					
Lineman - Elec.	9 " "	33				2.772	2.67
Other Inside Labor	8 " "	208					2.77
Outside Labor							
Weigh Boss	9 Hr. Day	2.908	245	2.908	2.908	2.908	2.97
Tipple Boss	9 " "			281			
Coal Dumper	9 " "	245		245	245	245	2.08
Rock Dumper	10 " "						
"	9 " "	226	21		23	23	2.08
Coal Cleaner - Mine Cars	9 " "	226					
Car Dropper " "	9 " "			23	23		
Scaler	9 " "	23		23	23	23	2.08
Check Boy	9 " "			16	1388	16	
Coupler	9 " "			226	226		1.73
" Boys	9 " "			16			
Oiler	9 " "	226		226	226	226	1.84
" Boys	9 " "	16	157			16	1.57
Coal Cleaner - R.R. Cars	9 " "	288 Space		23 Space	226	226	
Loaders " "	9 " "	245		245	253 Space	245	2.08
Car Dropper " "	10 " "						2.61 Space
" " " "	9 " "	245		245	245	245	2.08
Locomotive Engineer	9 " "						
" Trip Rider	9 " "				239		
Transroadman	10 " "					226	
Sand Drier	9 " "	226		226		226	
Blacksmith	10 " "						3.48
"	10 " "						
"	9 " "	335	330	335	343 Space	335	
Tool Dresser	10 " "						2.61
" "	9 " "	315 Space		311	311		
Pick Boy	9 " "						
Blacksmith & Car Repairer	9 " "			322 Space			
Car Repairer	9 " "	311		311	311	311	
" "	9 " "						
Electrician - Helper	9 " "	33					2.97
Power Plant Engineer	12 " "	2.91		3.207		3.03	
" " Fireman	12 " "			23	22		
" " "	10 " "	241				204	2.30
" " Rob Wheeler	10 " "						
Other Outside Labor		226					
Monthly Men							
Foreman		100.00	75.00	100.00	95.00	95.00	100.00
Asst. Foreman							
Power Plant Engineer - Day							84.00
" " " Night							78.75
Electrician		85.00		85.00		82.00	94.50
Barn Boss			58.00		58.00		82.50
Teamster		53.50		55.00 Space	52.00		57.75
Locomotive Engineer			73.50		73.50		

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