Scale of Wages in Force at Mines of Shawmut Mining Co.

Under Scale Agreement Dated Nov. 1 - 1917.

Class of Work.	No. 5	No. 10	No. 31	No. 41	No. 42	Ramsay.	Proctor.
Pick Mining							
Pick Mining Per Net Ton						.9031	$.9416 Scott .9344 Bunna
" " All Coal over 4.0" " " "							
" " " " 3.0" & over " " "			9.1416	9.1416	9.1416		
" " " " under 3.0" " " "			9.7416	9.7416	9.7416		
" " " " 2.8" to 4.0" " " "	.9807	.9807					
" " " " 2.6" to 2.8" " " "	1.0107	.9807					
" " " " under 2.6" " " "	1.0307	1.0307					
Fire Clay Mining " " "		.5181					
Machine Mining							
Machine Loading Net Ton	.6571		.5951		.5951	.5785	
Cutting & Scraping - Short Wall " "	.1307		.1487		.1487	.1412	
" " " Air & Breast " "	.1412		.1777		.1777	.1419	
Cutting " " " " "			.1778		.1778		
Scraping " " " " "			.095		.095		
Cutting Short Wall " "			.0787				
Scraping " " " "			.07				
Cutting & Loading " " " "	.5705		.5705			.6075	.7035
" " " Air & Breast " "	.8716		.8709		.8709	.7456	.7656
Yardage & Extras							
Main Heading - Rib Per Yd.	4.57	4.57	3.103	3.103	3.103	.50	1.17
" " High - 5'-6" off Rail " "	3.107	3.107					
" " " 4'-6" " " "							
" " Rock or Clay - 1" Thick " "							
" " " " " " - 3" " " "						.086	
Air Course - With Rock & Bony " "	1.61	1.61					
" " Without Rock " "	1.07	1.07	1.17	1.17	1.17		1.17
" " 4'-6" High with Rock " "			1.991				
" " With Bony " "			1.56	1.50			
" " Rock or Clay - 1" Thick " "							.079
Cross Cuts - " "							
" " - Rock or Clay - 1" Thick " "							
Rooms - " " " " - 1" " " "			.0575	.0575	.0575		.0575
Room Necks - 1st Switch Each	3.7416					4.7416	
" " - 2nd " "	4.1358						
Clay Veins Per Ft.						1.90	
Car Pushing in Rooms " Ton	.04416	.04416	.04416	.04416	.04416	.04416	.04416
Heading Clay		.135					
Inside Labor							
Asst. Foreman 9 Hr. Day			5.06	5.06	5.06		
Driver 8 " "				.6075		.6075	
" Boys " " "							
Motorman " " "	.6375		.6375		.6375	.6375	
Spragger " " "	.6075		.6075		.6075	.6075	
Trapper " " "							
" or Flag Boys " " "				.331		.331	
Tracklayer " " "	.6075	.6075	.6075	.6075	.6075	.6075	
" Helpers " " "			.5916	.5916	.5916	.5916	
Roadcleaner " " "	.43			.4773			
Rock & Timberman " " "	.6075		.6075	.6075	.6075	.6075	
Ditchman " " "						.6075	
Brattieman " " "						.6075	
Pumpman - Power " " "	4.77 - 12 hr.					4.77 - 10 hr.	
Lineman - Elec. " " "	.6075		.6075		.6075	.6075	
Other Inside Labor " " "	.5916		.5916	.5916	.5916		
Lineman Helpers - Boys " " "						.4175	
Outside Labor							
Weigh Boss 8 Hr. Day	5.15	4.47	5.15	5.15	5.15	5.15	
Tipple Boss " " "							
Coal Dumper " " "	.5575		.5575	.5575	.5575	.5575	
Rock Dumper " " "	.50		.50	.50	.50	.50	
Coal Cleaner - Mine Cars " " "	.50						
Car Dropper " " " " "	.5575		.5575	.5575	.5575	.5575	
Scaler " " "	.5575		.5575	.5575	.5575	.5575	
Check Boy " " "			.331	.331	.331		
Coupler " " "			.50	.50			
" Boys " " "			.331	.331		.375	
Oiler " " "			.50	.50		.48	
" Boys " " "	.331	.331			.331	.331	
Coal Cleaner - R.R. Cars " " "	.56		.50	.50	.50	.545	
Loaders " " "	.545		.545	.545	.545	.5575	
Car Dropper " " " " "			.50	.50	.50	.55	
Dockman " " "						.5575	
Locomotive - Trip Rider " " "				.5575			
Tramroadman " " "				.50	.50		
Sand Drier " " "			.50		.50	.45	
Blacksmith " " "	.61 - 9 hr.	.61 - 9 hr.	.585 - 9 hr.	.585 - 9 hr.	.555 - 9 hr.	.605	
" " " "	.50 - 11 hr.					.6075	
Tool Dresser " " "				.56			
Pick Boy " " "						.4175	
Car Repairer " " "	.541		.56	.56	.56	.56	
" " " "						.53	
Electrician - Helper " " "	.6075					.6375	
Power Plant Engineer " " "	5.00		5.00		5.00		
" " Fireman " " "		4.50	.575	.57		.575	.7016
House Carpenter " " "	4.607	4.607	4.607	4.607			
Other Outside Labor " " "	.50					.50	
Teamster " " "						4.475	
Watchman 9 " "			3.85	3.85	3.85		
Monthly Men							
Foreman	150.00	150.00	150.00	150.00	150.00	150.00	150.00
" Asst.	135.00					135.00	
Power Plant Engineer - Day						147.00	
" " " Night						147.00	
" " Fireman						140.00	
Electrician	140.00		140.00			105.00	
Barn Boss		110.00		120.00		110.00	
Teamster	105.00		105.00			110.00	105.00
Locomotive Engineer		130.00		130.00			
Sub Station "						125.00	
Watchman						75.00	
"						57.50	

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