

SCALE OF WAGES IN FORCE AT MINES OF SHAWMUT MINING COMPANY

UNDER SCALE AGREEMENT DATED DEC. 1-1919.

CLASS OF WORK.	No. 5	No. 8	No. 10	No. 31	No. 42	No. 41	PROCTOR	RAMSAY
PICK MINING								
Pick Mining - Per Mat Ton								
" All Coal over 4'-6"				9911	9911	9911	9911	
" " " 3'-6" under 4'-6"				10511	10511	10511	10511	
" " " 2'-6" to 3'-6"	10517	10517	10517					
" " " 2'-6" to 2'-8"	10517	10517	10517					
" " " under 2'-6"	10517	10517	10517					
Fire Clay Mining			5514					
Bonus on Pick Coal Mining	0335	0335	0335	0335	0335	0335	0335	0335
MACHINE MINING								
Machine Heading - Net Ton	7513			1673	1673	1673	1673	1673
Cutting & Scraping - Short Wall	1517			1167	1167			151
" " " Air & Breast	1515			1167	1167			151
Cutting " " " "								
Scraping " " " "								
Cutting Short Wall " "								
Scraping " " " "								
Cutting & Loading " " " "								
" " " Air & Breast	9875			9111	9111			7037
Bonus on Cutting & Loading	0193			0193	0193	0193	0193	0193
YARDAGE & EXTRAS								
Main Heading - Rib - Per Yd							133	93906
" High 5'-6" off Rail	513			112	112	112		
" " " 4'-6"	411	411	411					
" " " Rock or Clay 1' Thick							0575	0976
Rib Course - With Rock & Bony	133			133	133	133	133	
" " " Without Rock	133			133	133	133	133	
" " " 4'-6" High with Rock				177	177	177		
" " " With Bony								
" " " Rock or Clay 1' Thick								
Cross Cuts - " " " "								
Rooms - " " " "	06			0655	0655	0655	0655	
Room Necks - 1st Switch - Each	474							754
" " " 2nd " "	770							715
Clay Vains - Per Ft								
Heading Clay - Per Ton	0446	0446	0446	0446	0446	0446	0446	0446
Car Pushing in Rooms								
INSIDE LABOR								
Asst. Foreman - 8 Hr. Day				577	577	577	577	
Driver - 8 " "								712
" Boys - 8 " "								75
Motorman - 8 " "	726			726	726	726	726	
Brecker - 8 " "	712			712	712	712	712	
Trapper - 8 " "								
" or Flag Boys - 8 " "								377
Tracklayer - 8 " "	712		712	712	712	712	712	
" Helpers - 8 " "				679	679	679	679	
Readclapper - 8 " "	490							
Rock & Timberman - 8 " "	712			712	712	712	712	
Ditchman - 8 " "								
Bratticeman - 8 " "								
Pumpman - Power - 8 " "	577	544					577	544
Liepmann - Elec. - 8 " "	712			712	712	712	712	
Other Inside Labor - 8 " "	679			679	679	679	679	
Liepmann Helpers - Boys - 8 " "								
OUTSIDE LABOR								
Weigh Boss - 8 Hr. Day	537		537	537	537	537	537	537
Tipple Boss - 8 " "								
Coal Dumper - 8 " "	163			163	163	163	163	
Rock Dumper - 8 " "	57			57	57	57	57	
Coal Cleager - Mine Cars - 8 " "	57							
Car Dropper - 8 " "	163			163	163	163	163	
Scaler - 8 " "	163			163	163	163	163	
Check Boy - 8 " "	377			377	377	377	377	
Coupler - 8 " "	57			57	57	57	57	
" Boys - 8 " "								
" " Boys - 8 " "	377		377	377	377	377	377	
Coal Cleager - R.R. Cars - 8 " "	163			163	163	163	163	
Loaders - 8 " "	167			167	167	167	167	
Car Dropper - 8 " "				57	57	57	57	
Deckman - 8 " "								
Locomotive Trip Rider - 8 " "					596	596	596	
Tramroadman - 8 " "				57	57	57	57	
Sand Drier - 8 " "								
Blacksmith - 8 " "	1695	1695	1695	1695	1695	1695	1695	
Tool Dresser - 8 " "						1635		
Pick Boy - 8 " "	167			1635	1635	1635	1635	
Car Repairer - 8 " "								
Electrician - Helper - 8 " "	712			712	712	712	712	
Power Plant Engineer - Day - 8 " "	712							
" " " Night - 8 " "								
" " " Fireman - 8 " "	1655			1655	1655	1655	1655	
House Carpenter - 8 " "								
Teamster - 8 " "								
Watchman - 8 " "	9			57	57	57	57	
Other Outside Labor - 8 " "	57							
MONTHLY MEN								
Foreman - 1705.00			1705.00	1705.00	1705.00	1705.00	1705.00	
" Asst. - 150.00								154.00
Power Plant Engineer - Day - 1125.00								1125.00
" " " Night - 1125.00								1125.00
" " " Fireman - 155.00								155.00
Electrician - 1120.00			1120.00			1120.00	1120.00	
Barn Boss - 175.00					175.00			175.00
Teamster - 170.00			170.00			170.00	170.00	
Locomotive Engineer - 150.00					150.00			150.00
Sub-Station - 147.00								147.00
Watchman - 65.00								65.00
" " - 60.00								60.00
Blacksmith - 700.00								700.00

IMAPS#15848