—Scale of Wages in Force at Mines of Shawmut Mining Co.—

Under Scale Agreement Dated 4-1-20

Class of Work.	No. 5	No. 8	No. 10	No. 31	No. 42	No. 41	Proctor	Ramsay	Tyler
—Pick Mining—									
Pick Mining — Per Net Ton								1.1491	
" " All Coal under 4'-0" " " "									
" " " " 3'-0" & under " " "				1.1546	1.1546	1.1546	1.1546		1.1546
" " " " under 3'-0" " " "				1.2146	1.2146	1.2146	1.2146		1.2146
" " " " 2'-8" to 4'-0" " " "	1.2707	1.2707	1.2707						
" " " " 2'-6" to 2'-8" " " "	1.2507	1.2707	1.2707						
" " " " under 2'-6" " " "	1.2707	1.2707	1.2707						
Fire Clay Mining " " "			?						
Bonus on Pick Coal Mining None									
—Machine Mining—									
Machine Loading — Net Ton	.8515			.7975	.7975	.7975	.7975	.7979	.7975
Cutting & Scraping - Short Wall " "	.1763			.1335	.1335	.1335	.1335	.1356	.1335
" " " Air & Breast " "	.2561			.2664	.2664	.2664	.2664	.2656	.2664
Cutting " " " " "									
Scraping " " " " "									
Cutting — Short Wall " "									
Scraping " " " "									
Cutting & Loading " " " "	1.0576			.9663		.9663	.9663	.9635	.9663
" " " Air & Breast " "	1.1376			1.0609		1.0609	1.0609	1.0685	1.0609
Bonus on Cutting & Loading None									
—Yardage & Extras—									
Main Heading - Rib — Per Yd.							1.40	.95	1.40
" " " High - 5'-6" off Rail " "	5.39			4.39	4.39	4.39	4.39		4.39
" " " 4'-6" " " " "	4.39								
" " Rock or Clay - 1" Thick " "								.103	
Air Course — With Rock & Bony " "	1.04			1.40					
" " Without Rock " "	1.25			1.40	1.40	1.40	1.40		1.40
" " 4'-6" High with Rock " "				2.39					
" " with Bony " "				1.86					
" " Rock or Clay - 1" Thick " "							.093		.093
Cross Cuts " "									
" " " Rock or Clay - 1" Thick " "									
Rooms " " " " 1" " " "				.069	.069	.069	.069		.069
Room Necks - 1st Switch — Each	4.46							4.67	
" " - 2nd " "	4.54								
Clay Veins — Per Ft.								4.37	
Heading Clay			.167						
Car Pushing in Rooms — Per Ton	.0535	.0535	.0535	.0535	.0535	.0535	.0535	.0535	.0535
—Inside Labor—									
Asst. Foreman — 9 Hr. Day				6.06	6.06	6.06	6.06		
Driver — 8 " "						.75		.75	.75
" Boy " " "									
Motorman " " "	.767			.767	.767		.767	.767	
Sprayer " " "	.75			.75	.75	.75	.75	.75	.75
Trapper " " "									
" or Flag Boy " " "						.397		.397	
Tracklayer " " "	.75		.75	.75	.75	.75	.75	.75	.75
" Helper " " "				.771	.771	.771	.771	.771	
Roadcleaner " " "	.655					.563			
Rock & Timberman " " "	.75			.75	.75	.75	.75	.75	
Ditchman " " "								.75	
Bratticeman " " "									
Pumpman - Power " " "	5.77 - 10 hr.							5.77 - 10 hr.	
Lineman - Elec. " " "	.75			.75	.75		.75	.75	
" Helper - Boy " " "								.479	
Other Inside Labor " " "	.771			.771	.771	.771	.771	.771	
—Outside Labor—									
Waigh Boss — 8 Hr. Day	6.15		6.00	6.15	6.15	6.15	6.15	6.15	
Tipple Boss " " "									
Coal Dumper " " "	.6775			.6775	.6775	.6775	.6775	.6775	.6775
Rock Dumper " " "	.675			.675	.675	.675	.675	.675	.675
Coal Cleaner - Mine Cars " " "	.675								
Car Dropper " " " " "	.6775			.6775	.6775	.6775	.6775	.6775	
Sealer " " "	.6775			.771	.6875 .771	.771	.771	.771	
Check Boy " " "				.397	.397	.397	.397	.397	
Coupler " " "				.675		.675	.675		
" Boy " " "				.397		.397		.441	
Oiler " " "				.675		.675		.605	
" Boys " " "	.397		.397					.397	
Coal Cleaner - R.R. Cars " " "	.675			.675	.675	.675	.675	.67	
Loaders - " " " " "	.660			.670	.670	.670	.670	.6475	
Car Dropper " " " " "				.675	.675	.675	.675	.675	
Dockman " " "								.6475	
Locomotive Trip Rider " " "						.6475			
Tramroadman " " "					.675	.675			
Sand Drier " " "				.675	.675			.575	
Blacksmith " " "	.771 - 9 hr.	.736 - 9 hr.	.771 - 9 hr.	.6961 - 9 hr.	.6961 - 9 hr.	.75 - 9 hr.	.736 - 9 hr.	.6975 - 9 hr.	
" " Helper " " "	.675								
Tool Dresser " " "						.685			
Pick Boy " " "								.479	
Car Repairer " " "	.666	.665		.665	.665	.665	.665	.665	
" " " " "				.675 Hyr.				.656	
Electrician - Helper " " "	.75							.767	
Power Plant Engineer " " "	.75			.75	.75				
" " " Fireman " " "				.75		.70		.70	
House Carpenter " " "	.7075		.7075	.6744 - 9 hr.	.6744 - 9 hr.	.6744 - 9 hr.	.6744 - 9 hr.		
Teamster " " "								.656	
Watchman — 9 " "				.539 - 9 hr.	.539 - 9 hr.	.539 - 9 hr.			
Other Outside Labor — 8 " "	.675			.675	.675	.675	.675	.675	
—Monthly Men—									
Foreman	205 m			205 m	205 m	205 m	205 m	205 m	175 m
" Asst.	150 m							154 m	
Power Plant Engineer - Day								177 m	155 m
" " " " Night								177 m	
" " Fireman								165 m	
Electrician	165 m			155 m			160 m	160 m	
Barn Boss			135 m			145 m		135 m	
Teamster	130 m			130 m		140 m	130 m	135 m	
Locomotive Engineer			155 m			155 m			
Sub-Station "								150 m	
Watchman								55 m	
"								60 m	
Blacksmith & Machinist								205 m	

Image # 15847