

— SCALE OF WAGES IN FORCE AT MINES OF SHAWMUT MINING CO. —
 UNDER SCALE AGREEMENT DATED DEC. 1-1919.

492

CLASS OF WORK.	No. 5	No. 8	No. 10	No. 31	No. 42	No. 41	PROCTOR	RAMSAY
— PICK MINING —								
Pick Mining Per Mat Ton								9796
" " All Coals over 4'-6" " " "				9911	9911	9911	9911	
" " " " 3'-6" & over " " "				10311	10511	10511	10511	
" " " " under 3'-6" " " "								
" " " " 2'-8" to 4'-0" " " "	10567	10567	10567					
" " " " 2'-6" to 2'-8" " " "	10867	10567	10567					
" " " " under 2'-6" " " "	11067	11067	11067					
Fire Clay Mining			5814					
Bonus on Pick Coal Mining	0335	0335	0335	0335	0335	0335	0335	0335
— MACHINE MINING —								
Machine Loading Mat Ton	7563			6673	6673	6673	6673	6673
Cutting & Scraping - Short Wall " "	1517			1607				151
" " " " Air & Breast " "	7315			7438	7438			711
Cutting " " " " " "				1398	1398			
Scraping " " " " " "				1046	1046			
Cutting Short Wall " "								
Scraping " " " " " "								
Cutting & Loading " " " " " "								7957
" " " " Air & Breast " "	9878			9111	9111			8887
Bonus on Cutting & Loading	0198			0198	0198	0198	0198	0198
— YARDAGE & EXTRAS —								
Main Heading - Rib Per Yd				417	417	417	133	908
" " High - 5' off Rail " " "	513							
" " " " 4'-6" " " "	411	411	411					
" " " " Rock or Clay - 1" Thick " "							0875	0976
Air Course - With Rock & Bony " "	133							
" " " " Without Rock " "	171			133	133	133	133	
" " " " 4'-6" High with Rock " "				725				
" " " " With Bony " "				177	170			
" " " " Rock or Clay - 1" Thick " "								
Cross Cuts - " " " " " "								
" " " " " " " " " "								
Rooms - " " " " " "	06			0655	0655	0655	0655	
Room Necks - 1st Switch Each	424							754
" " " " 2nd " " "	770							
Clay Vains Per Ft.			154					715
Heading Clay								
Car Pushing in Rooms Per Ton	0446	0446	0446	0446	0446	0446	0446	0446
— INSIDE LABOR —								
Asst. Foreman 9 Hr. Day				577	577	577	577	
Driver " " "						712		712
" " Boys " " "								
Motorman " " "	726			726	726		726	726
Spraggor " " "	712			712	712		712	712
Trapper " " "								
" " or Flag Boys " " "						377		377
Tracklayer " " "	712		712	712	712	712	712	712
" " Helpers " " "				679	679	679	679	679
Roadcleaner " " "	490					536		536
Rock & Timberman " " "	712			712	712	712	712	712
Ditchman " " "								
Bratticman " " "								
Pumpman - Power " " "	544-12hr							544-12hr
Linemans - Elec. " " "	712			712	712		712	712
Other Inside Labor " " "	679			679	679	679	679	679
Linemans Helpers - Boys " " "								470
— OUTSIDE LABOR —								
Weigh Boss 8 Hr. Day	587		570	587	587	587	587	587
Tipple Boss " " "				63	63	63	63	63
Coal Dumper " " "	63			63	63	63	63	63
Rock Dumper " " "	57			57	57	57	57	57
Coal Cleaner - Mine Cars " " "	57							
Car Drapper " " "	596			596	596	596	596	596
Scaler " " "	596			596	596	596	596	596
Check Boy " " "				377	377	377	377	
Cauler " " "				57	57	57	57	
" " Boys " " "				377	377	377	377	428
Oiler " " "				57	57	57	57	547
" " Boys " " "	377		377					377
Coal Cleaner - R.R. Cars " " "	636			57	57	57	57	621
Loaders - " " "	617			621	621	621	621	596
Car Drapper " " "				57	57	57	57	627
Dockman " " "								596
Locomotive Trip Rider " " "						596		
Tramroadman " " "					57	57		
Sand Drier " " "					57			
Blacksmith " " "	695-9hr		695-9hr	666-9hr	666-9hr	712	712	513
Tool Dresser " " "	57-Hlpr					638		
Pick Boy " " "								47
Car Repairer " " "	617			638	638	638	638	638
" " " " " " "								60
Electrician - Helper " " "	712							727
Power Plant Engineer " " "	712							
" " " " Fireman " " "				656	656-9hr	650	656-9hr	805
House Carpenter " " "	656		656	656-9hr	656-9hr	656-9hr	656-9hr	606
Teamster " " "								
Watchman " " "	9 " "			488	488	488		
Other Outside Labor " " "	8 " "			57	57	57	57	57
— MONTHLY MEN —								
Foreman	705.00			705.00	705.00	705.00	705.00	705.00
" " Asst.	150.00							154.00
Power Plant Engineer - Day								163.00
" " " " Night								168.00
" " " " Fireman								158.00
Electrician	160.00			160.00			170.00	190.00
Bary Boss			175.00			135.00		175.00
Teamster	170.00			170.00		170.00	170.00	175.00
Locomotive Engineer			150.00			145.00		
Sub-Station " "								147.00
Watchman " "								85.00
" " " " " "								60.00
Blacksmith & Machinist								195.00
Foreman								190.00

I MAPS# 15843