

SCALE OF WAGES IN FORCE AT MINES OF SHAWMUT MINING Co.

UNDER SCALE AGREEMENT DATED APRIL 20 - 1912.

#492
Revised 5-14-12

CLASS OF WORK	No.5	No.10	No.31	No.41	No.42	RAMSAY	
PICK MINING.							
Pick Mining - Per Net Ton						6429	
" " " " " " " " " " " "	6429	6429					
" " " " " " " " " " " "			6544	6544	6544		
" " " " " " " " " " " "			7144	7144	7144		
" " " " " " " " " " " "	72	(72)					
" " " " " " " " " " " "	75						
" " " " " " " " " " " "	77						
Fire Clay Mining - " " "		33					
MACHINE MINING.							
Machine Loading - Net Ton	4787		3946		3946		
Cutting & Scraping - Short Wall - " " "	4763		3919		3919	3723	3750
" " " " " " " " " " " "	8333					0729	
" " " " " " " " " " " "	11645		171		171	1208	
Cutting - " " " " " " " " " " " "			098	0982	098		
Scraping - " " " " " " " " " " " "			0729		0729		
Cutting - Short Wall - Day 8 Hrs - " " "			281				
" " " " " " " " " " " "			2635				
Scraping - " " " " " " " " " " " "			2635				
Cutting & Loading - Short Wall - Net Ton	6427		5657		5657	445	4473
" " " " " " " " " " " "	6408		563		563	493	4957
YARDAGE & EXTRAS.							
Main Heading - Rib - Per Yd						54	
" " " " " " " " " " " "	3.00	3.00	2.41	2.41	2.41		
" " " " " " " " " " " "	2.40	2.40					
" " " " " " " " " " " "						66	
Air Course - With Rock - " " "	1.07	1.07					
" " " " " " " " " " " "	72	72	783	783	783		
" " " " " " " " " " " "			1333	1333	1333		
" " " " " " " " " " " "			1044				
" " " " " " " " " " " "							
Hdgs. Mach. drives - Extra for Coal up to 3' - " " "			17		17		
Cross Cuts - " " " " " " " " " " " "			783	783	783		
" " " " " " " " " " " "						44	
Room Neck - 1st Switch - Each - " " "	2.60				2.00		
" " " " " " " " " " " "	1.66					157	
Clay Veins - Per Ft. - " " "						129	
INSIDE LABOR.							
Asst. Foreman - 10 Hr. Day	2.75			2.924			
" " " " " " " " " " " "				2.924			
" " " " " " " " " " " "				2.64	2.64		
Machine Boss - 8 " "			2.64		2.924		
Boss Driver - 8 " "			2.86	2.86			
Driver - 8 " "		33	2.64	2.64		2.64	
" " " " " " " " " " " "						2.19	
" " " " " " " " " " " "						2.09	
" " " " " " " " " " " "						1.67	
" " " " " " " " " " " "						1.57	
Motor Boss - 8 " "			2.819				
Motorman - 8 " "			2.64		2.64	2.84	
Spraggers - 8 " "	33		2.517		2.517	2.64	
Trappers, Men - 8 " "	1995						
" " " " " " " " " " " "	138		1.11	1.11	1.11	1.10	
Tracklayers - 8 " "	33	33	2.64	2.64	2.64	2.64	
" " " " " " " " " " " "	2746					2.35	
" " " " " " " " " " " "						2.09	
Road Cleaners & Ext. Engr. - 9 " "			1827		2.517		
" " " " " " " " " " " "	198					1.98	
Rock & Timberman - 8 " "	33			2.64	2.64	2.64	
Ditchmen - 8 " "						2.64	
Bratticemen - 8 " "			2.64			2.64	
Pumpman, Power - 12 " "			2.64	2.64	2.64		
" " " " " " " " " " " "	12				2.61		
" " " " " " " " " " " "	10			2.64		1.98	
" " " " " " " " " " " "	8		2.64				
" " " " " " " " " " " "	9						
Lineman, Elec. - 9 " "	313				2.517	2.54	
Other Inside Labor - 8 " "	198					2.64	
OUTSIDE LABOR.							
Weigh Boss - 9 Hr. Day	2.77	2.36				2.83	
Tipple Boss - 9 " "			2.65			2.83	
Coal Dumpers - 9 " "	22		1.89	2.05	2.05	1.98	
Rock Dumpers - 10 " "				1.94			
" " " " " " " " " " " "	1995	189	1.92		1.94	1.98	
Coal Cleaners - Mine Cars - 9 " "							
Car Droppers - " " " " " " " " " " " "	1995						
Scaler - 9 " "			1.89	1.94	2.05	1.98	
Check Boy - 9 " "			1.31	1.11			
Couplers - 9 " "			1.31	1.72	1.94	1.65	
Oilers, Men - 9 " "			1.827	1.72	1.94	1.78	
" " " " " " " " " " " "			1.31			1.23	
Coal Cleaners - R.R. Cars - 9 " "	273		1.89	1.94	1.94		
" " " " " " " " " " " "	204						
Loaders - " " " " " " " " " " " "			2.10	2.215	2.05	1.98	
Car Droppers - " " " " " " " " " " " "	23					1.98	
Locomotive Engineer - 9 " "				2.929			
" " " " " " " " " " " "				2.047			
Tramroadman - 10 " "				2.10	1.94		
Tramroad Cleaner - 9 " "							
Sand Drier - 9 " "	198		1.31	1.31	1.94		
Blacksmith - 10 " "			2.814	2.94	2.77	332	
" " " " " " " " " " " "			2.76				
" " " " " " " " " " " "	315	315					
Tool Dresser - 10 " "				2.656		247	
" " " " " " " " " " " "	273						
Pick boy - 9 " "			1.576				
Blacksmith & Car Repairer - 10 " "			2.76		2.656		
Car Repairer - 10 " "			2.635	2.635	2.656		
" " " " " " " " " " " "	28					246	
" " " " " " " " " " " "			2.52			236	
" " " " " " " " " " " "							
Electrician - Helper - 9 " "	313					2.83	
" " " " " " " " " " " "							
Power Plant Engineer - 12 " "	2.772		3.055		2.887		
" " " " " " " " " " " "	12		2.55			2.49	
" " " " " " " " " " " "	23			2.436			
" " " " " " " " " " " "						1.99	
Ash Wheeler - 10 " "							
Other Outside Labor - " " "	1995						
MONTHLY MEN							
Foreman	90.00	90.00	90.00	95.00	90.00	90.00	
Asst. Foreman							
Weigh Boss			62.50	62.50	62.50		
Power House Engineer						75.00	
Electrician	80.00		95.00		77.00	90.00	
Machinist			75.00				
Barn Boss		55.00	55.00	55.00		50.00	
Teamster		50.00	49.50	49.50		50.00	
Locomotive Engineer		70.00					