

SCALE OF WAGES IN FORCE AT MINES OF SHAWMUT MINING CO. #492
 UNDER SCALE AGREEMENT DATED APRIL 1 - 1916.

CLASS OF WORK	No.5	No.10	No.31	No.41	No.42	RAMSAY
— PICK MINING —						
Pick Mining <i>Per Net Ton</i>						6696
" " All Coal over 4'-0" " " "	6696	6696				
" " " 3'-0" & over " " "			6811	6811	6811	
" " " " under 3'-0" " " "			7411	7411	7411	
" " " 2'-8" to 4'-0" " " "	7467	(7467)				
" " " 2'-6" to 2'-8" " " "	7767	7767				
" " " " under 2'-6" " " "	7967	7967				
Fire Clay Mining " " "		3437				
— MACHINE MINING —						
Machine Loading <i>Not Top</i>	5004		4163		4163	3967
Cutting & Scraping - Short Wall " "	0874		105		105	07165
" " " " Air & Breast " "	1695		176		176	1258
Cutting " " " " " "			101		101	
Scraping " " " " " "			075		075	
Cutting " " " " Short Wall " "						
Scraping " " " " " "						
Cutting & Loading " " " " " "						
" " " " " " " " Air & Breast " "	6694		5924		5924	5225
— YARDAGE & EXTRAS —						
Main Heading - Rib <i>Per Yd.</i>						57
" " High 5'-6" Walk Rail " "	3.15	3.15	2.53	2.53	2.53	
" " " 4'-6" " " " "	2.52	2.52				
" " " Rock or Clay 1' Thick " "						69
Air Course - With Rock <i>Per Yd.</i>	1.12	1.12				
" " " Without Rock " "	75	75	82	82	82	
" " " 4'-6" High with Rock " "			139	160		
" " " With Bag " "			109			
" " " Rock or Clay 1' Thick " "			82	82		46
Cross Cuts " " " " " "						46
" " " Rock or Clay 1' Thick " "						
Room Necks - 1st Switch <i>Each</i>	2.73				2.10	
" " 2nd " " "	1.74					1.64
Clay Voids <i>Per Ft.</i>						1.32
Resins - 1" Thick - <i>Per Yd.</i>						
" " " " " " " " " "						
— INSIDE LABOR —						
Asst. Foreman <i>910 Hr. Day.</i>	2.88		3.07	3.07	3.07	2.98
" " " " " " "	8					
" " " " " " "	8					
Machine Boss " " "	8					
Boss Driver " " "	8					
Driver " " "	8	347		2.7775		2.7775
" " Boys " " "	8					2.10
" " " " " " "	8					
" " " " " " "	8					
Motor Boss " " "	8					
Motorman " " "	8		2.7775		2.7775	2.98
Spragler " " "	8		2.642		2.642	2.77
Trapper " " "	8					
" " or Flag - Boys " " "	8					
Tracklayer " " "	8	3465	1.25	1.25	1.25	1.25
" " " " " " "	8	288	2.772	2.772	2.772	2.77
" " " " " " "	8					2.49
Roadcleaner " " "	9					
" " " " " " "	8	231				2.10
Rack & Timberman " " "	8	3465		2.772	2.772	2.77
Ditchman " " "	8					2.77
Bratticeman " " "	8		2.772			2.77
Pumpman - Power " " "	12		2.772	2.772		
" " " " " " "	12					
" " " " " " "	10	231				2.08
" " " " " " "	8		2.772			
" " " " " " "	9	208				
Lineman - Elec. " " "	9	33			2.772	2.67
Other Inside Labor " " "	8	208				2.77
— OUTSIDE LABOR —						
Weigh Boss <i>9 Hr. Day.</i>	2.908	2.75	2.908	2.908	2.908	2.97
Tipple Boss " " "	9		261			
Coal Dumper " " "	9	245	245	245	245	2.08
Rock Dumper " " "	10					
" " " " " " "	9	226	21	23	23	2.08
Coal Cleaner - Mine Cars " " "	9	226				
Car Dropper " " "	9		23	23		
Scaler " " "	9	23	23	23	23	2.08
Chack Bay " " "	9		16	1388	16	
Coupler " " "	9		226	226		1.73
" " Boys " " "	9		16			
Oilier " " "	9	226	226	226	226	1.54
" " Boys " " "	9	16	157		16	1.57
Coal Cleaner - R.R. Cars " " "	9	288 spec	23 spec	226	226	
Loaders " " "	9	245	245	258 spec	245	2.08
Car Dropper " " "	10					2.61 spec
Blackman " " "	9	245	245	245	245	2.08
Locomotive Engineer " " "	9					
" " Trip Rider " " "	9			239		
Trackman " " "	10				226	
Sand Driller " " "	9	226	226		226	
Blacksmith " " "	10					3.48
" " " " " " "	10					
" " " " " " "	9	335	330	335	343 spec	335
Tool Drosser " " "	10					2.61
" " " " " " "	9	315 spec		311	311	
Pick Bay " " "	9					
Blacksmith & Car Repairer " " "	9		322 spec			
Car Repairer " " "	9	311	311	311	311	
" " " " " " "	9					
Electrician - Helper " " "	9	33				2.97
Power Plant Engineer " " "	12	2.91	3.207		3.03	
" " Fireman " " "	12		23	22		
" " " " " " "	10	241			204	2.36
" " " " " " "	10					
Other Outside Labor " " "		226				
House Carpenter " " "						
— MONTHLY MEN —						
Foreman	100.00	75.00	100.00	95.00	95.00	100.00
Asst. Foreman						84.00
Power Plant Engineer - Day						78.75
" " " " Night						94.50
Electrician	85.00	58.00	85.00	58.00	82.00	52.50
Baro Boss						57.75
Teamster	53.50	73.80	55.00 spec	52.00		
Locomotive Engineer				73.50		
Power Plant Engineer						