

SHAWMUT MINING COMPANY

Scale of Wages for Proctor No. 1 and Proctor No. 2 Mines

Effective April, 29, 1941

CLASS OF WORK

Pick Mining	Per net ton	\$ 1.10
Machine Mining	" " "	.87
Cutting & Scraping - Short Wall	" " "	.12
Cutting & Loading - Short Wall	" " "	.89
Conveyor Loading	" " "	.7315

YARDAGE & EXTRAS

Heading & Back Heading Rib Yardage	1.255
Back Heading Yardage - Per Inch	.054
Rooms- Rock or Clay - Per Inch	.0556
Rooms- Rock or Clay Rib Yardage Rate for Narrow Work	.278
Main & Development Headings-Rock or Clay - Per Inch	.078
Allowance- Deficient Cutting - Per Net Ton	.015

DAY RATES-CONVEYORS & DUCK BILLS

Per day 7 hours

Loaders & Cutting Machine Operators and All Other Face Men	7.80
Boom Men	" " 7 " 7.00
The rates of pay for moving from one place to a new set-up shall be at the rate of per day 7 hours	7.00

INSIDE DAY LABOR

Motormen	Per day 7 hours	7.16
Spraggers	" " 7 "	7.00
Track Layer	" " 7 "	7.00
Bonders	" " 7 "	7.00
Linemen	" " 7 "	7.00
Timbermen	" " 7 "	7.00
Track Layer's Helper	" " 7 "	6.76
Bonders Helper	" " 7 "	6.76
Linemen's Helper	" " 7 "	6.76
Timberman's Helper	" " 7 "	6.76
Pumpers	" " 7 "	6.76
Other Inside Labor	" " 7 "	6.76

OUTSIDE DAY LABOR

Coal Dumper	" " 7 " 6.24
Car Dropper	" " 7 " 6.24
Rock Dumper	" " 7 " 6.00
Car Dropper Trimmer	" " 7 " 6.24
Bit Sharpener	" " 7 " 6.24
Car Repairmen	" " 7 " 6.24
Blacksmith	" " 7 " 7.00
Blacksmith's Helper	" " 7 " 6.76
Sand Drier	" " 7 " 6.00
Car Cleaner	" " 7 " 6.00
Slate Pickers	" " 7 " 5.15
Other Able Bodied Labor	" " 7 " 6.00

SUPERVISORY LABOR, ETC.

Weighboss, Proctor #1	Per Day	7.50
Weighboss, Proctor #2	" "	6.50
Electrician Boss, Proctor #1	" "	8.90
Electrician Boss, Proctor #2	" "	7.90
Machine Boss, Proctor #1	" "	8.90
Machine Boss, Proctor #2	" "	7.00
Tipple Boss, Proctor #1	" "	7.00
Dock Boss, Proctor #2	" "	7.00
House Carpenters	" "	6.90
House Carpenter's Helpers	" "	5.40
Watchmen	" Hour	.40
Teamster	" Month	130.00

IMAPS # 15826