

SHAMMUT MINING COMPANY

The following scale of wages will apply at Proctor #1, Proctor #2 and No. 31 mines of this company, effective October 2, 1933, pursuant to the rules and regulations prescribed by the President of the United States in the Code of Fair Competition for the Bituminous Coal Industry, and the Appalachian Agreement between the Operators and the International Union United Mine Workers of America designed to carry out the purposes of the National Industrial Recovery Act, and also the agreement between Eastern Bituminous Coal Association and the United Mine Workers of America, District #2.

CLASS OF WORK:

Pick Mining	\$.70
Machine Mining	.52
Cutting & Scraping - Short Wall	.08
Cutting & Loading - Short Wall	.60
Conveyor Loading	.435

YARDAGE & EXTRAS

Main & Back Heading Rib Yardage	1.152
Back Heading Yardage - Per Inch	.050
Rooms- Rock or Clay - Per Inch	.050
Main Heading - Rock or Clay - Per Inch	.072

INSIDE DAY LABOR

Motorman	Per day 8 hours	4.76
Spragger	" " " "	4.60
Tracklayer	" " " "	4.60
Tracklayer's Helper	" " " "	4.36
Lineman	" " " "	4.60
Other Inside Labor	" " " "	4.36

OUTSIDE DAY LABOR

Coal Dumper	" " " "	3.84
Rock "	" " " "	3.60
Car Dropper	" " " "	3.84
Sand Drier	" " " "	3.60
Scaler	" " " "	3.60
Electrician's Helper	" " " "	4.36
Blacksmith	" " " "	4.76
Car Repairman	" " " "	4.36
Slate Pickers	" " " "	3.00
Other Able-bodied Outside Labor - Per day 8 hours		3.60