

SHAWMUT MINING COMPANY

Scale of Wages Effective February 6, 1933

CLASS OF WORK:	PROCTOR #1	PROCTOR #2
Pick Mining	\$.55	\$.55
Machine Mining	.36	.36
Cutting & Scraping - Short Wall	.08	.08
Cutting & Loading - Short Wall	.44	.44
<u>YARDAGE & EXTRAS</u>		
Main & Back Heading Rib Yardage	.80	.80
Back Heading Yardage - Per Inch	.035	.035
Rooms - Rock or Clay - Per Inch	.035	.035
Main Heading - Rock or Clay - Per Inch	.05	.05
<u>INSIDE DAY LABOR</u>		
Motorman Per day - 8 Hours	3.30	3.30
Spragger " " "	3.23	3.23
Tracklayer " " "	3.23	3.23
" Helper " " "	3.07	3.07
Lineman " " "	3.23	3.23
Other Inside Labor " " "	3.07	3.07
<u>OUTSIDE DAY LABOR</u>		
Coal Dumper Per Day - 8 Hours	2.96	2.96
Rock " " "	2.59	2.59
Car Dropper " " "	2.80	2.80
Sand Drier " " "	2.40	2.40
Sealer " " "	2.59	2.59
Electrician's Helper " " "	3.23	3.23
Blacksmith " " "	3.57	3.57
Car Repairmen " " "	3.42	3.42

HOUSE COAL

The rate for House Coal will be \$1.60 per net ton for Mine Run delivered.

HOUSE RENT

House Rent will be reduced \$.75 per house at Force and Cardiff and \$1.00 per house at Proctor #2

DOCTOR

The rate for Doctor will be \$1.50 per month for married men and .75 per month for single men.

CHECK OFF

The practice of deducting checkoff from the pay rolls will be discontinued. Collections may be taken for death benefits with the permission of the Superintendent in individual cases and deductions so authorized will be deducted from the pay rolls.